

**INSTITUTIONAL EFFECTIVENESS REVIEW**  
**Five Year Plan Beginning 2005-2006**

*Due in President's Office by May 1*

|                  | <b><i>Arts &amp; Science<br/>Education</i></b>   | <b><i>Career &amp; Technical<br/>Education</i></b>   | <b><i>Learning Resources<br/>and Student Services</i></b>   | <b><i>President's Office<br/>and Finance/Admin</i></b>   |
|------------------|--|--|---|--|
| <b>2005-2006</b> | Philosophy<br>Biology<br>Education<br>Dual Credit  | Police Training Institute<br>Residential Carpentry<br>Electronics Technology   | AEL/GED Program<br>Learning Center<br>Academic Advising<br>Registrar<br>Programs & Services             |  |
| <b>2006-2007</b> | Speech/Drama<br>Mathematics<br>Economics<br>Sociology<br>Honors Program  | Business Management<br>Veterinary Technology<br>Computer Aided Draft<br>& Design   | Library<br>Admissions<br>Disability Support Services  | Research & Planning<br>Telecommunications &<br>Network Management<br>Academic Computing<br>Computer Services           |
| <b>2007-2008</b> | Art<br>Business Administration<br>Chemistry<br>Early Childhood Education<br>Geography<br>General Ed Program (Sept) | Metal Fabrication<br>Culinary Arts<br>Automotive Technology<br>Heating, Refrigeration<br>& Air Conditioning                                  | Instructional Support &<br>Academic Computing<br>Student Development (July)                             | Public Relations/<br>Marketing (July)<br>Auxiliary Services (July)<br>Building Services (July)<br>Public Safety (July) |
| <b>2008-2009</b> | Criminal Justice<br>Foreign Languages<br>Physics/Engineering<br>History<br>Political Science                       | Computer Information Systems<br>Building Repair Technology<br>Health Services Assistant<br>Machine Tool/CNC Technology<br>Welding Technology | Distance Learning<br>Child Development Center<br>Career Center<br>Student Support Services<br>Athletics | Human Resources<br>COS<br>Maintenance<br>Grounds Maintenance   |
| <b>2009-2010</b> | English<br>Music<br>Physical Education<br>Psychology   | Office Systems Technologies<br>Health Technologies<br>Emergency Medical Technology<br>Fire Science Technology<br>Digital Media Technology    | Student Athlete Success<br>Financial Aid<br>Off-campus Sites  | Jefferson College Foundation<br>Viking Woods<br>Motor Pool<br>Business Office  |