CRJ224
CRIMINAL JUSTICE ORGANIZATIONAL LEADERSHIP
3 Credit Hours

Prepared by:
Mark A. Byington

Revised Date: February 2009
By
Mark A. Byington

Arts & Science Education
Dr. Mindy Selsor, Dean
CRJ224 Criminal Justice Organizational Leadership

I. COURSE DESCRIPTION

A. Prerequisite: None

B. 3 semester hours of credit

C. Criminal Justice Organizational Leadership is a study of organization and administration systems used in modern criminal justice agencies. Emphasis will be on the characteristics of organizations and personnel, budgeting, control and responsibility of a cohesive working structure and general principles of public administration. (S, Su, OL)

II. EXPECTED LEARNING OUTCOMES/ASSESSMENT MEASURES

| Explain the concepts of Criminal Justice organizational design. | In-class exam as well as class assignments, online quizzes, and group projects. |
| Identify the necessary elements of organizational structure. | In-class exam as well as class assignments, online quizzes, and group projects. |
| Explain the structure of an organization. | Class assignments and group projects. |
| Compare and contrast line and staff relationships in Criminal Justice agencies and various types of organizational design. | Class assignments and group projects. |
| Identify the theories and styles of leadership and motivation of proper management. | In-class exam as well as class assignments, online quizzes, and group projects. |
| Discuss the concepts of human resource management, legal aspect of administration, organizational changes and the future. | In-class exam as well as class assignments, online quizzes, and group projects. |

III. COURSE OUTLINE WITH UNIT OBJECTIVES

A. The Nature of Criminal Justice Organizations

The student will be able to:
1. Describe the basic concepts for understanding criminal justice organizations.
2. Explain the structure of criminal justice organizations.
3. Identify the criminal justice system in its environment.

B. Individuals in Criminal Justice Organizations

The student will be able to:
1. Identify the problems of communication.
2. Discuss the motivation of personnel.
3. Distinguish job design.
4. Describe leadership.
5. Explain personnel evaluation and supervision.

C. Group Behavior in Criminal Justice Organizations
   The student will be able to:
   1. Define occupational socialization.
   2. Distinguish between power and political behavior.
   3. Identify organizational conflict.

D. Processes in Criminal Justice Organizations
   The student will be able to:
   1. Explain the decision making process.
   2. Identify organizational effectiveness.
   3. Discuss changes and innovation.
   4. Describe current research methods in the criminal justice organizations.

IV. METHOD OF INSTRUCTION

   A. Lecture
   B. Discussion
   C. Class Project
   D. Guest Speakers

V. REQUIRED TEXTBOOK


VI. REQUIRED MATERIALS

   None

VII. SUPPLEMENTAL REFERENCES

   To be determined
VIII. METHODS OF EVALUATION

A. Tests 30%
B. Class Assignments 20%
C. Class Projects 30%
D. Final Exam 20%

IX. ADA STATEMENT

Any student requiring special accommodations should inform the instructor and the Coordinator of Disability Support Services (Library; phone 636-797-3000, ext.169).

X. ACADEMIC HONESTY STATEMENT

All students are responsible for complying with campus policies as stated in the Student Handbook (see College Website).