JEFFERSON COLLEGE

COURSE SYLLABUS

CRJ224

CRIMINAL JUSTICE ORGANIZATIONAL LEADERSHIP

3 Credit Hours

Prepared by:
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Revised by: Mark A. Byington
Revised date: August 2014

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Ms. Shirley Davenport, Dean, Arts & Science Education
CRJ224 Criminal Justice Organizational Leadership

I. CATALOGUE DESCRIPTION

A. Prerequisite: reading proficiency

B. 3 semester hours credit.

C. Criminal Justice Organizational Leadership is a study of organization and administration systems used in modern criminal justice agencies. Emphasis is on the characteristics of organizations and personnel; budgeting, control, and responsibility of a cohesive working structure; and general principles of public administration. (S)

II. EXPECTED LEARNING OUTCOMES/CORRESPONDING ASSESSMENT MEASURES

<table>
<thead>
<tr>
<th>Expected Learning Outcomes</th>
<th>Assessment Measures</th>
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<tbody>
<tr>
<td>Understand the concepts of criminal justice organizational design</td>
<td>In-class exam</td>
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<td>Class assignments</td>
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<td>Online quizzes</td>
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<td>Group projects</td>
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<tr>
<td>Identify the necessary elements of organizational structure</td>
<td>In-class exam</td>
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<td>Class assignments</td>
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<td>Online quizzes</td>
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<td>Group projects</td>
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<tr>
<td>Explain the structure of an organization</td>
<td>Class assignments</td>
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<td>Group projects</td>
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<tr>
<td>Compare and contrast line and staff relationships in criminal justice agencies and various types of organizational design</td>
<td>Class assignments</td>
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<td>Group projects</td>
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<td>Identify the theories and styles of leadership and motivation of proper management</td>
<td>In-class exam</td>
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<td>Class assignments</td>
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<td>Online quizzes</td>
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<td>Group projects</td>
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<tr>
<td>Discuss the concepts of human resource management, legal aspect of administration, organizational changes, and the future</td>
<td>In-class exam</td>
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<td>Class assignments</td>
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<td>Online quizzes</td>
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<td>Group projects</td>
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III. OUTLINE OF TOPICS

A. The nature of criminal justice organizations
   1. Basic concepts for understanding criminal justice organizations
   2. Structure of criminal justice organizations
   3. Identify the criminal justice system in its environment

B. Individuals in criminal justice organizations
   1. Problems of communication
2. Discuss the motivation of personnel
3. Distinguish job design
4. Describe leadership
5. Explain personnel evaluation and supervision

C. Group behavior in criminal justice organizations
   1. Define occupational socialization
   2. Distinguish between power and political behavior
   3. Identify organizational conflict

D. Processes in criminal justice organizations
   1. Explain the decision making process
   2. Identify organizational effectiveness
   3. Discuss changes and innovation
   4. Describe current research methods in the criminal justice organizations

IV. METHODS OF INSTRUCTION
   A. Lecture
   B. Discussion
   C. Class project
   D. Guest speakers

V. REQUIRED TEXTBOOK

VI. REQUIRED MATERIALS
   None

VII. SUPPLEMENTAL REFERENCES
   None

VIII. METHODS OF EVALUATION
   A. Tests 30%
   B. Class assignments 20%
   C. Class projects 30%
D. Final Exam 20%

IX. ADA AA STATEMENT

Any student requiring special accommodations should inform the instructor and the Coordinator of Disability Support Services (Library; phone 636-481-3169).

X. ACADEMIC HONESTY STATEMENT

All students are responsible for complying with campus policies as stated in the Student Handbook (see College Website, http://www.jeffco.edu).

XI. Students earn their financial aid by regularly attending and actively participating in their coursework. If a student does not actively participate, he/she may have to return financial aid funds. Consult the College Catalog or a Student Financial Services representative for more details.